



SBA Annual General Meeting

It's a wrap on the 2022 – 23 financial year!

Thank you to those who attended yesterday's AGM, it was fantastic to be able to share with you the past 12 months.

As the Annual Report is too large to email, please feel free to read the 2022 – 2023 Annual Report online, go to:

<http://www.salisburyba.com.au/news-info/governance/> or you can collect a copy from our office.

We take this opportunity to **WELCOME** our new Board.

Our Chair Marty thanked the continuing board members for their efforts and input to date and looks forward to working with all of them and to working with our newest Director - Claire Britton from Lin Andrews Real Estate Salisbury.

Chair: Marty Edwards
Deputy Chair: Kamal Dahal
Secretary: Lee Hannon
Treasurer: Toni Anne Smallman

Council Nominees: Cr. David Hood &
Cr. Moni Mazzeo

SA Police: Sgt Jackie McDonald

Community Rep: Toni Anne Smallman

Directors: Patsy Kellett
Joe Balawejder
Elizabeth Varas
Dr. Rajnish Garg
Julie Pope
Thomas Kauschke
Claire Britton

Executive Officer: David Waylen

New Board Director Appointed



We welcome Claire Britton from Lin Andrews Real Estate Salisbury to our Board.

We will share with you Claire's profile in the next edition of the newsletter. If you see Claire around the City Centre, I'm sure she'd

love to say g'day.

Salisbury Business Showcase Month

To help keep your business on track, throughout October, we will be sharing with you the various **government (Federal, State and Local) departments, agencies and programs that are here to support your business.**

These will include the following:

Australian Cyber Security Centre
Australian Financial Security Authority (PPSR)
Australian Small Business and Family Enterprise Ombudsman (ASBFEO)
Australian Taxation Office (ATO)
Brand South Australia
Consumer and Business Services
Equal Opportunity SA
Fair Work Australia / Fair Work Ombudsman
Office of the Industry Advocate
SA Small and Family Business (Office of)
SA Small Business Commissioner
SafeWork SA
South Australia Police (Business Security)
The Polaris Centre

Via our social media including <https://www.facebook.com/salisburybusinessassociation/> where we will be sharing these key organisations with you. Make sure you follow our Facebook page.

+ Get involved with the We're Equal Campaign
www.equalopportunity.sa.gov.au/equal

**WE'RE
EQUAL**

Support businesses committed to
zero tolerance for discrimination,
bullying and harassment

📄 Meet our Newest Locals

🗨️ Welcome Harris Real Estate



The Salisbury Business Association welcomes Harris Real Estate to the Salisbury City Centre and wishes them all the best!

Harcourts Sergeant and Harris Real Estate are pleased to announce the

merger of their two real estate offices across Sales and Property Management, effective 1 October 2023.

This is an exciting opportunity for both of our organisations to come together and continue our focus on delivering outstanding customer service.

Harcourts Sergeant & Harris are 2 leading brands in the northern suburbs of Adelaide, and now that we are joining forces the Harris market presence in the northern suburbs will be incredibly strong.

You'll find their Salisbury office at 34 Ann Street. Contact the office via Ph: 8202 3500 or Email: reception@harrisre.com.au



🗨️ Welcome Sixt

We have much pleasure in welcoming Sixt to Salisbury. You'll find them on Commercial Road, Salisbury, right at the end of John Street and they have great deals on

SIXT Australia is a network of vehicle rental experts with 163 locations and more than 16,000 vehicles nationwide. They offer a premium car hire fleet which includes compact

passenger and luxury cars, electric vehicles, SUVs, utes, vans, 12 & 25 seat buses, moving trucks and trucks.



Simply visit Michelle, Jill and the friendly Salisbury SIXT rent a car branch team or book online

next time you need to hire a car or commercial vehicle.

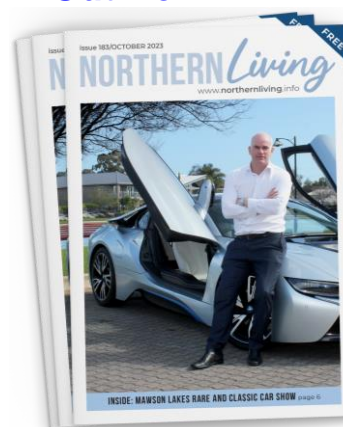
The Salisbury Business Association is looking forward to work with Sixt with our logistics support for the Salisbury Community Christmas Parade and other upcoming projects.

For more details or to make a booking <https://www.sixt.com.au/>

**+ Exclusive offer for RAA Members is ...
15% off!**



🗨️ Latest Edition of Northern Living Out Now!



Great write up in the latest edition of the Northern Living Magazine on our Salisbury City Centre Business Awards.

+ there's a fantastic write up on the Mawson Lakes Rare and Classic Car Show Sunday 5th

November on Page 7 and a Hoyts Colouring Competition for the kids.

You can view this edition online <https://northernliving.info/current-issue/> or collect a copy from our Salisbury Business Association office on John Street or the City of Salisbury - Salisbury Community Hub.

📅 Networking, Events & Resources ...

🗨️ October Northern Business Breakfast



Wednesday 25th October
6.45am – 8.30am
Salisbury Community Hub
 34 Church Street,
 Salisbury

October is our Business Showcase Month.

On behalf of the Salisbury Business Association and the Rotary Club of Salisbury and the Northern Business Breakfast we invite you to join us for another informative breakfast at the Salisbury Business Showcase / October Northern Business Breakfast Event.

During this event, we will have a presentation from South Australia Police re. Business Security and Keeping Your Business and Staff Safe.

There will also be the opportunity to meet the State Government agencies and City of Salisbury Polaris Centre who provide services, their current campaigns and resources and the support that they provide to local businesses.

We have invited the following key organisations:

- Brand SA – Buy SA. For SA.
- City of Salisbury's Polaris Development Centre
- Equal Opportunity SA
- Office for Small and Family Business
- SA Police
- SA Small Business Commissioner

This event is part of the international **ECONOMIC and COMMUNITY DEVELOPMENT MONTH** by **Rotary International** to SUPPORT and GROW our LOCAL BUSINESSES.

Tickets are \$30pp or 2 for \$55, go to:
<https://NBBoct2023.eventbrite.com.au>

🗨️ Northern Adelaide Businesses 'Wine and Network' Evening

This event, hosted by the Lions Club of Salisbury, brings the community together over quality speakers, a drink on arrival & canapés

Guest Speaker: Mayor Gillian Aldridge OAM
Theme: Salisbury is the powerhouse of the North - opportunities for your business"
Thursday 19th October 2023
6:30 - 9:30pm
Mawson Lakes Hotel

Lions runs "Northern Businesses Wine & Network" Evenings to bring the northern community together over a free drink on arrival and canapés + a great relevant speaker!

Plus business networking opportunities - bring your business cards!
 Tickets via Eventbrite
<https://tinyurl.com/w8886v9m>

This is also a community fundraiser and the profits raised go to the Lions Club of Salisbury.

🗨️ Women in Business Conference



Find out how mentoring can Change Your Life
24 November 2023 - 9am – 2.30pm

The Polaris Centre is excited to invite you to the Women in Business Inaugural Conference, proudly hosted by Adelady! This empowering event is set to be a game-changer for women in business,

and we can't wait to have you join us.

The conference will kick off with an inspiring keynote guest speaker, Q & A Style by a prominent figure in the world of business who has achieved remarkable success. Prepare to be motivated and enlightened by her insights and experiences.

Breakout Sessions: Mentoring for Personal and Business Growth Throughout the day, they have curated a series of breakout sessions that focus on the power of mentoring. Learn how

mentoring can propel both your personal growth and business to new heights. Our sessions will be led by accomplished and inspiring women who have harnessed the power of mentoring to achieve their goals.

Why Attend?

- Gain valuable insights from successful women in business.
- Expand your professional network and connect with like-minded individuals.
- Discover how mentoring can be a catalyst for personal and business growth.
- Be a part of a supportive and empowering community of women in business.

Spots are limited to 200 at this transformative event, so book your ticket now:

<https://tinyurl.com/2kwef8mb> \$80!

Follow:

<https://www.facebook.com/ThePolarisCentre>

📍 Prime Ground Floor John Street office space now available at the Business and Careers Hub

Three great spaces are currently available for lease at 91 John Street (opposite Parabanks Shopping Centre and with a bus stop right out front.

These awesome spaces include:

- The Café space
- The Cube open office area with Street Frontage & Terrace access
- Office space with Street Frontage & Terrace access



For more details, check out the listing at:
<https://hub91.org/offices.php>

📍 National Safe Work Month: a time to commit to building a safe and healthy workplace, free from physical and psychological harm.

This year's theme: **for everyone's safety, work safely**, encourages everyone to prioritise safety in the workplace, because protecting workers' mental health is just as important as protecting their physical health.

On average, work-related psychological injuries have longer recovery times, higher costs, and require more time away from work. Managing psychosocial hazards at work not only protects workers, but benefits businesses by improving organisational performance and productivity.

Identifying psychosocial hazards in the workplace

Psychosocial hazards are those that can cause harm through creating stress. While stress itself is not an injury, if it becomes frequent, prolonged or severe, stress can cause psychological and physical harm.

Psychosocial hazards at work may include:

- Job demands
- Low job control
- Poor support and lack of role clarity
- Poor organisational change management
- Inadequate reward and recognition
- Poor organisational justice
- Traumatic events or material
- Remote or isolated work
- Poor physical environment
- Violence, aggression and bullying
- Harassment, including sexual harassment
- Conflict or poor workplace relationships and interactions.

Psychological harm or injuries from psychosocial hazards include conditions such as anxiety, depression, post-traumatic stress disorder and sleep disorders. Psychosocial hazards can also lead to physical injuries,

Managing psychosocial hazards

As with any health/safety risk at work, persons conducting a business or undertaking (PCBUs) such as employers have a primary duty to eliminate or minimise psychosocial risks so far as is reasonably practicable. For more information, visit:

<https://www.safeworkaustralia.gov.au/national-safe-work-month>

Mandatory Food Safety Training For staff and volunteers

A new national Food Safety Standard (*part of the Food Standards Code*) has been added; Standard 3.2.2A: Food Safety Management Tools.

Businesses must have the new requirements in place by **8 December 2023**.

The Standard introduces new requirements for businesses that handle unpackaged, ready-to-eat (RTE), and potentially hazardous foods.

Businesses must implement the following new food safety management tools:

- mandatory food handler training
- implementation of a food safety supervisor

To do this your business must:

- make sure all food handlers have completed a food safety training course or can demonstrate their food handling skills and knowledge.
- appoint a certified food safety supervisor and ensure they are reasonably available when the business handles unpackaged, potentially hazardous, RTE foods.

Food handler training

The food handler training tool applies to food handlers who handle unpackaged, potentially hazardous, RTE foods. The **free**, online **DoFoodSafely** training program is an example of a food safety training course and is available in multiple languages.

Food safety supervisor

The supervision of food handlers tool requires businesses to appoint a certified food safety supervisor who is available to oversee day to day activities and make sure food safety risks are managed.

Training for a food safety supervisor is required to be completed within the last 5 years and completed again every 5 years. The recognised units required as a food safety supervisor include: SITSS00069 Food Safety Supervision Skill Set (SITXFSA005 & SITXFSA006)

This training is available locally for this skill set from both the **Independent Institute \$150 online** call 8258 4042 or email: thomas.knoll@iifp.edu.au and **HitSA** call 8375 2800 or email: info@hitsa.com.au

News from Zoe Bettison MP ...

Hon. Zoe Bettison MP, Member for Ramsay
With the importance of community engagement at the top of Zoe's priorities, she has recently appointed Christie-Ann Bond to the role of Community Liaison Officer based in the Ramsay Electorate Office.

Christie's role focusses on being out and about engaging with our local community, including local businesses across the electorate and raising concerns and issues directly with Zoe on your behalf.

You can contract Christie at the Ramsay Electorate Office on 8258 0480 or email ramsay@parliament.sa.gov.au or drop into their office 40 – 42 Commercial Road, Salisbury.

Welcome to your new role Christie!

Christie is pictured below with the Hon. Zoe Bettison MP



National Safe Work Month

Celebrated every October, National Safe Work Month (NSWM) is a time to commit to building a safe and healthy workplace. Being healthy and safe means being free from physical and psychological harm. No job should be unsafe and no death or injury is acceptable.

A safe and healthy workplace benefits everyone.

SafeWork SA asks businesses, employers and workers across the state to join National Safe Work Month and commit to building safe and healthy workplaces for all South Australians.

For everyone's safety, work safely.

Our Upcoming Events ...



Member AGM News ...

Northern Community Legal's AGM
Friday 20th October – 10am
Salisbury Community Hub, L1 Ruby Davy Room
For catering purposes, please RSVP
by 13th October to 8281 6911/
ncls@northernlegal.org.au

Northern Volunteering SA Inc.
Wednesday 15th November
Salisbury Community Hub, John Harvey
Gallery
9.30am registrations/refreshments for **10am**
For catering purposes, please RSVP ASAP to
executive@nvsa.org.au

Happenings in the City Centre

Looking to LEASE premises ...

There are some great leasing opportunities for new businesses to make the City Centre their new home, with a range of sizes/prices.

- **Business Hub Salisbury John Street**
<https://www.facebook.com/BusinessHub.Space>
- **1/21 - 23 Park Terrace**
(LEASED by Property Link SA)
- **60 John Street (New listing)**
www.commercialrealestate.com.au/property/60-john-street-salisbury-sa-5108-16559459
- **2/46 Commercial Road**
www.munroproperty.com.au/listings/commercial_rental-3709637-salisbury/
- **20A, 20B and 20D John Street (Laneway)**
20A, B & D John Street, Salisbury SA 5108 - Office For Lease | Commercial Real Estate
- **1/45-47 John Street**
(LEASED by Kevin Hodge R/E)
- **2-10 James Street** (former Café Brunelli site)
www.commercialrealestate.com.au/property/2-10-james-street-salisbury-sa-5108-16432891?utm_source=property%2Balerts&utm_medium=email
- **28B Commercial Road**
LEASED by Lin Andrews R/E Salisbury
- **44 Commercial Road** <https://tinyurl.com/f94rek57>
- **1/25 – 27 Wiltshire Street**
<https://tinyurl.com/mrybvzdx>
- **Parabanks has several tenancies available**
<https://www.parabanks.com.au/parabanks/leasing>

For current opportunities, check out:
<https://www.commercialrealestate.com.au/for-lease/salisbury-sa-5108/>

Community Corner ...

Remembrance Day 2023

Remembrance Day Service on 11th November 2023 at The "Memorial" Orange Avenue Salisbury. The Salisbury RSL has much pleasure in inviting you to attend from 1030 hours.

The service will commence at 1040 hours. Please advise if you would like to lay a wreath. Only those people laying wreaths will be allocated a seat. If you wish to order a wreath, you can order through one of our local florists and they will deliver directly to the Salisbury RSL for your collection.

Following the Remembrance Day Service you're invited to join them for light refreshments at the RSL Salisbury Clubrooms. An RSVP by Friday 3rd November to rsl.sals@bigpond.net.au would be appreciated



Rotary's Pride in Work Awards



The Rotary Club of Salisbury is on a mission to celebrate exceptional customer service in our local Salisbury area through

our Pride in Work Awards!

Do you know someone in our community who goes above and beyond to provide outstanding customer service? It's time to shine a spotlight on their dedication and hard work.

To submit your nomination or learn more about the 2024 Pride in Work Awards, visit: salisburyrotary.com.au/pride-in-work/

Citizen of the Year Awards

The Australia Day Citizen of the Year Awards are proudly presented by the Australia Day Council of South Australia and the City of Salisbury. The Awards reward and recognise individuals and organisations that have made a noteworthy contribution during the current year, and/or given an outstanding service over a number of years, to a local community over and above normal employment duties. For more information and to Nominate, please visit <https://brnw.ch/21wDkgA> Nominations close on Friday 17 November 2023.



Support Partners



Diary Dates 2023

- **Halloween Family Fun Day** Saturday 28th October 10am - 1pm
- **Salisbury Community Christmas Parade and Christmas Markets** Saturday 2nd December 9am - 2pm
- **Salisbury Christmas Carols** presented by the City of Salisbury Saturday 9th December 4.30 – 9pm
- **SBA Christmas Office closure** Monday 18th December '23 to Friday 12th January 2024 inclusive

📄 **SCC Business Watch ...**

💬 **Keeping you Safe - What to do during an Armed Hold Up**



- Try to remain calm, assess the situation and obey the offender's instructions. Remember, the number one priority is staying safe.
- The offender may be anxious or drug affected so avoid any sudden actions and explain any movements.
- Speak only when spoken to as any conversation with the offender will prolong the incident. • Avoid direct eye contact with the offender.
- Note the offender/s conversation including any accent, nicknames, indecent language or speech impediments.
- Unless otherwise ordered, continually watch the offender/s, making a mental note of their description especially scars, tattoos and any other prominent features and any weapons.
- If there is more than one offender there is an increased likelihood they may be armed with some form of weapon.
- Activate alarm devices as soon as possible, but only if it is safe to do so.
- Look to see the direction of travel taken by the offender/s when they leave the premises if safe to do so.
- Look to see if a vehicle has been used, note the description and if there are any other occupants.
- Lock the front door once they have left.
- Never take drastic action during an armed

robbery and do not chase the offender.

DON'T BE A HERO STAY, CALM AND OBEY

South Australia Police have a valuable FREE resource that you can download:

https://www.police.sa.gov.au/_data/assets/pdf_file/0005/246452/Armed-Robbery-Prevention-Booklet-2015.pdf

For more information and updates, visit our dedicated Facebook page

<https://www.facebook.com/SalisburyCityCentreBusinessWatch/>

*Business Watch is a South Australia Police initiative, and our SCC Business Watch is a collaboration between the **Salisbury Business Association, City of Salisbury and SA Police** and is all about keeping you, your staff and customers safe in the Salisbury City Centre.*

📄 **Contributions ALWAYS Welcome**

We're always on the lookout for great local success stories, so we want you to share all your good news stories with us.

Send to info@salisburyba.com.au or call our Executive Officer - David Waylen 0414 813 202



Salisbury Business Association

P.O. Box 971, Salisbury SA 5108
33 John Street, Salisbury
Phone: 0414 813 202

